

11 January 2024

Future plc  
("Future" or the "Company")

**Non-material correction to Non-Executive Director fees in Annual Report and Accounts**

Although not material, the Company is providing the below information for full transparency.

Due to an incorrect extraction, the figures on page 103 of the Company's FY 2023 Annual Report and Accounts, slightly overstate the increase in the Board Chair and other Non-Executive Directors' fees from 1 January 2024.

As the footnote to the table "Fees for Non-Executive Directors and the Chair" explains, the increase to be applied from 1 January 2024 is 4.3%, which is below the base salary increase for UK employees.

The figures in the table in the Annual Report incorrectly reflect a slightly higher increase. The correct figures are shown in the yellow column below, on the right:

<b>Table from ARA</b>				<b>Corrected fees from 1 January 2024</b>
<b>Base Fees</b>	Fees effective from <b>1 January 2022</b>	Fees effective from <b>1 November 2022</b>	Fees effective from <b>1 January 2024</b>	
Board Chair	£207,060	£207,060	£226,762	>> <b>£215,963.58</b>
NED	£56,940	£59,218	£62,357	>> <b>£61,764.37<sup>1</sup></b>
<b>Additional Fees</b>				
Senior Independent Director	£10,000	£10,400	£11,390	>> <b>£10,847.20</b>
Audit and Risk Committee Chair	£10,000	£10,400	£11,390	>> <b>£10,847.20</b>
Remuneration Committee Chair	£10,000	£10,400	£11,390	>> <b>£10,847.20</b>
Responsibility Committee Chair	£10,000	£10,400	£11,390	>> <b>£10,847.20</b>
GoCompare.Com Limited Chair	£25,000	£26,000	£28,473	>> <b>£27,118.00</b>
GoCompare.Com Consumer Champion INED Fee	--	£15,600	£17,084	>> <b>£16,270.80</b>

<sup>1</sup> Meredith Amdur is paid in US\$ and for FY 2023 this was subject to a fixed exchange rate of £1 = US\$1.3. The increase to be applied to her fees, and to the fees of all the Non-Executive Directors, from 1 January 2024 will be 4.3%, which is below the base salary increase for UK employees.

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